



Emma Martin

P&C Director – Future Work

Lion



As the P&C Director for Future Work at Lion, Emma leads a team enabling people experience practices across the Lion Group.

Her role also includes Workplace Relations and business partnering the Legal and External Relations Team. Emma's previous role at Lion was leading a Change and Business Readiness Team through the largest transformation program the Company has experienced. Emma's earlier experience includes a variety of HR and Workplace Relations roles across business sectors including FMCG, telecommunications and event management.

Emma is passionate about how business can work with academia to advance Human Resources and Industrial Relations. She is an Honorary Associate of the Work Organisational Studies Discipline in the Business Faculty of Sydney University and is a member of the Board of Advice.

Emma holds a Masters of Labour Law from Sydney University and a Master of Commerce (Industrial Relations) from the University of New South Wales.