

## CURRICULUM VITAE

# Derek John Hamilton

**NATIONALITY:** Australian (Dual Passport – British)

### TERTIARY QUALIFICATIONS:

#### **University of Wollongong (Sydney Business School)**

- 2013 Master in Business Coaching (With Distinction)

#### **Adelaide University**

- 2000 Advanced Certificate in Arbitration and Mediation

#### **Deakin University**

- 1998 Master in Business Administration
- 1997 Grad Dip in Management
- 1993 Grad Cert in Water Engineering
- 1992 Grad Dip Municipal Eng & Management

#### **Chisholm Institute of Technology (Monash University 1990)**

- 1990 Bachelor Engineering (Civil & Computing)

### OTHER COURSES

- 2015 TAE40110 Certificate IV in Training and Assessment
- 2012-15 Psych Tools – LSI, McQuaig, MBTI, FIRO B, MSCEIT, REALISE2, DISC
- 2008 Fulton Hogan Leadership and Management Program Chifley
- 2006 Senior Managers Program – Melbourne Business School -Mt Eliza
- 2005 Public Works and Services Annual conference Adelaide
- 2004 FH Maintenance Conference Christchurch NZ.
- 2003 Red Card OHS, Work Site Traffic Management, FRH Managing Safety
- 2001 Risk Management - DARWIN APESMA
- 1992 Waste Water - WAGGA WAGGA - I.E.Aust Seminar
- 1991 Bridge Maintenance - MOAMA – Road Traffic Authority  
Leading Hand - MOAMA – Road Traffic Authority

### MEMBERSHIPS AND AFFILIATIONS

- Australian Institute of Management (AIM) – Associate Fellow No. 382761, GMAA
- Resolution Institute Australia (IAMA)- Grade 3 Arbitrator No. 3493
- Institute of Engineers Australia (IE Aust)– Corporate Member No. 2137748
- National Professional Engineering Register (NPER)
- Chartered Engineer (CP Eng) reviewed and re- accredited 2011 and 2018
- Municipal and Water Engineering Boards – Eligible for membership
- Managing Director – Hamilton Consultant Services – Civil Engineering Project Management and Dispute Resolution Practice. Managing Director A.C.N 620753559 Pty Ltd

### AWARDS

- *Teaching Fellow – Monash University – Construction Subject Co-ordinator*

- *Second Highest Mark in Advanced Business Coaching Skills*
- *Highest Mark in Practical Arbitration exam*
- *Highest Mark for Local Govt Management. - Municipal Engineering Foundation, Victoria – Institute Engineers Australia*

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### **Individual Work Objectives**

To be a humble, optimistic, caring and inspiring leader that guides and supports the development of staff to be the best they can be. To build on past achievements and leave a future legacy. To see the best in people and have the courage to stand up for what I believe. To live, breathe and exhibit values that support a culture that nurtures and sustains company growth, through creativity, innovation and market understanding. To encourage and coach teams to work collaboratively with each other to meet company and project objectives and strategies, through high performance. To lead safety behaviour and systems improvements, by reinforcing good behaviour through positive reinforcement and embracing efficient processes that support this.

### **General Experience and Skills**

#### **Business Coaching**

• Business Coaching	• Advanced Coaching skills
• Positive Psychology	• Innovation Change Management
• Strategy Coaching	• REALISE2 Strengths Coaching

#### **Business Management**

• Managerial Accounting	• Operational Management
• Financial Reporting & Analysis	• Change Management
• Finance	• Entrepreneurship
• Economics	• Small Business Management
• Strategic Management	• Human Resource Management
• Organisational Behaviour	• Marketing Management
• Information Systems Management	• Quantitative Management
• Management Communication	• Risk Management
• Safety and Environmental	• Quality

#### **Municipal and Water Engineering**

• Building Engineering	• Water and Environmental Acts
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• Road and Street Engineering	• Local Government Management
• Transport and Traffic Management	• Industrial Relations
• Public Health Engineering	• Local Government Legislation
• Water Engineering	• Town Planning Principles
• Project Evaluation	• Town Planning Legislation
• Management and Contract Admin	

**Civil Engineering – including Budgeting Planning, Management, Construction and Design**

• Roads and airstrips	• Motorways & Highways, MOSS
• Sewerage reticulation and treatment	• Water Reticulation, treatment and storage
• Stormwater	• Subdivision
• Bridges and Flood damage	• Asset Maintenance

**Mediation and Arbitration – Civil Disputes**

- Managing civil disputes and determination and writing of awards through due process under the auspices of the Commercial Arbitration Act and other dispute resolution processes

**WORK EXPERIENCE DETAILS**

**CURRENT**

**2021 HAMILTON CONSULTANT SERVICES – Australia (7 Years)**

***2020 – Current, 1998 – 2002 Prev (Hamilton Consulting Services) Managing Director***

Project Management – Road Construction project delivery, Crane Supervision Training, Training and leadership in Crane and Lifting operation.  
 Coaching and development of managers and staff in Crane Supervision and Systems for project Management  
 CICA – Development of WHS and Leadership Course  
 National Rollout of new processes  
 Lecturing support and coordination of Monash University Civil Engineering Civil Construction subject (13 years)

**2020 FULTON HOGAN PTY LTD – Australia (18 Years)**

***2018 National Business Service Manager***

Member of the National Corporate Services Team reporting to the General Manager Corporate Services

Training and leadership in Crane and Lifting operation.  
 Coaching and development of managers and staff  
 Engagement of GMs, Management teams and operational teams  
 National Rollout of new processes  
 Support and coordination of Monash University Civil Engineering Civil Construction subject (13 years)  
 Leadership and management of Safety and Building code processes.  
 Rollout of new Safety processes – Crane and Lifting operation.

Engagement of GMs, Management teams and operational teams  
National Rollout of new processes

Key Milestones:

- M80 EJ Whitten Bridge \$250M 3 CARs, Another excellent result in Company History
- Rollout of new crane training with Tom Clark
- Increasing Fulton Hogan Technical and Safety Brand Recognition in being the leader in Crane operation through training FSOs, Worksafe NSW, RMS, NSW Transport
- Development of Crane Training modules
- Development of Temp structures processes for national rollout
- Coaching staff to achieve outcomes
- Co-ordination of Monash University Civil Engineering Construction Subject – 280 students

### **2013-2017 National Manager IMS**

Member of the National IMS Management Team reporting to the National IMS Manager

Leadership and management of IMS improvement.  
Rollout of new IMS to RAAF Darwin and Townsville and Nationally.  
Coaching and development of managers and staff  
Engagement of GMs, Management teams and operational teams  
National IMS Rollout program  
Monash University – Civil Engineering Construction Subject Co-ordinator

Key Milestones:

- FBB Audit 0 CARs, BAC 3 CARs – Auditor advised – first time ever. Best Results in Company History
- Development of Fall Prevention procedure, Crane and Lifting operation procedure
- Rollout of new IMS RAAF Base Darwin – ‘Best audit out of 300 audits’ Source -FSC auditor
- Development of IMS industries rollout plan and implementation
- Coaching staff to achieve outcomes
- Transitioned Fulton Hogan’s support of the Civil Engineering Construction subject to co-ordinating the subject – 40-70 students

### **2011-2013 FULTON HOGAN PTY LTD – Southern Region**

#### **Operational Improvement Manager Victoria**

Member of the Victorian Management Team reporting to the General Manager Industries

Leadership and management of operational improvement for the state.  
Facilitation of Operational improvement projects and management of OIP teams.  
Coaching and development of managers and staff  
Reporting and communication of quick wins and continuous improvement in 100 day cycles  
Benchmarking using best practices  
Active involvement in National OI discussions and strategy

Key Milestones:

- Development of MUARC Slag Asphalt Research report - 260 serious casualties reduction (research based estimation of casualties saved using slag post five years installation)
- 2% Average Waste Asphalt Plants – lead and support waste meetings
- \$4.6M Saving - 78,311 tonnes RAP June 2013 - 6% RAP increase Asphalt plants (2 years)
- Support of OI leadership teams new business initiatives and cost minimisation
- Drouin and Warrnambool operational business improvement and action plans



**2002– 2006 FRH GROUP PTY LTD – Victoria, Melbourne.**

***Department Manager Port Phillip***

Turnover \$10M Staff 60 – 4 year contract

Management of a number of key Civil Maintenance contracts with Municipal councils

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**1996 –2001 DEPT OF INFRASTRUCTURE – NT Consultant  
CONSTRUCTION DIVISION – Regions Darwin, Alice and Tennant  
Creek**

- Project Manager –Strategic Planning, Projects – Darwin Region
    - Land Acquisition – Alice Darwin Railway
    - Minor and Major Project Feasibility planning studies
  - Project Manager Road Development – Darwin
    - National Hwy Overtaking lanes
    - Berry Springs – Tourist sign upgrade
    - National Hwy Rehabilitation Programme
    - National Hwy Bridge Strengthening Programme
    - National Hwy Bridge Flood Mitigation upgrades
    - Stuart Highway – Duplication Coolalinga
    - Cyclone Damage – Project Management
  - Project Manager – Alice Springs region
    - Larapinta Drive Duplication, stakeholder management
    - Ross River Hwy upgrade
    - Shoulder Rehabilitation Programmes
    - Alice Springs Sewer relining, Sewer manhole rehab and oxidation pond upgrade
    - Alice Springs water main upgrade various
    - Alice Springs – Water distribution monitoring
    - National Hwy Inspections
    - National Fencing Programme
    - National Hwy Road Safety inspections
    - Airstrips upgrade
  - Project Manager - Tennant Creek
    - Ali Curung Subdivision
    - Airstrip inspections and review
    - Bing Bong Road Rehabilitation
    - National Hwy and Main Road Inspections and Maintenance
    - Shoulder Rehabilitation Programme
    - Resealing and Enrichment programmes
    - Tennant Creek Drain Relining
  - Superintendents Representative and Consultant Design Management
  - Stuart Hwy, Carpentaria Hwy, Tablelands Hwy, Barkly Hwy
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**1993-1995 OVERSEAS EMPLOYMENT UNITED KINGDOM**

- Public and Private Sector
  - National Rivers Authority – Water Control Structures Contracts
  - WS Atkins – Storm water attenuation design
  - Cornwall County Council - A30 Design Kennards House
  - Hampshire County Council – M5 – Support design team
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**1990 - 1993 MURRAY SHIRE COUNCIL (N.S.W.)**

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- Design Engineer – All civil designs and construction
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