

New Zealand Committee – October 2015



Annabel Shaw

Annabel Shaw works as a mediator, coach and law lecturer. She is a Resolution Institute accredited Advanced mediator and is accredited to the Australian National Mediator Standards. Annabel has a law degree from Victoria University and a Diploma in Dispute Resolution from Massey University. She has also worked as a lawyer, conciliator, facilitator, negotiation trainer, and in HR.

Melanie O'Neill

I have a mediation practise based in Hamilton. I worked as a solicitor for nine years then became a barrister in 2000. This gave me the ability to move into mediation, an area I had always been passionate about.

I have been with LEADR from the outset. The training and support I have gained has led me to the NZ Committee to give something back. I hope to represent my local mediation community and promote positive change for the industry.



Sarah Ramsay

Sarah has a background in complaint resolution and works as a Senior Facilitator at the Real Estate Agents Authority. She co-manages a free community mediation service in Wellington, and co-ordinates the Wellington network meetings for the Institute. Sarah hopes to bring a fresh perspective to the Committee and ensure the Institute remains the vibrant, professional organisation it is known to be.

Dene Bannister

As a Team Manager at the Office of the Electricity & Gas Complaints Commissioner I am responsible for a team of Conciliators who resolve disputes using a range of dispute resolution techniques including conciliation, mediation and decision making. I am an experienced Conciliator and Mediator, becoming an accredited Mediator in June 2012.

I believe it is vital to identify and develop ADR growth opportunities within New Zealand and have considerable experience in developing new revenue streams and implementing successful business models in diverse industries. My previous experiences and current work environment will enable me to provide specific expertise to the Resolution Institute Board on challenges, threats and opportunities the industry faces now and in the future.



Judith Scott

Judith is a mediation specialist who has been involved in the successful resolution of thousands of disputes since 1992 when she was appointed as a Member of the Employment Tribunal. In 2000 Judith took up a position as a mediator at the then Department of Labour specialising in employment mediations. She formally trained in mediation with CDR Associates from Boulder, Colorado. She has since undertaken further

training as a conflict coach. . She regularly provides mediation coaching, lecturing and training.

Judith has her own practice carrying out employment investigations and mediations. She has an LLB and LLM (Hons, a Diploma in Management , and is currently writing a PhD on dispute resolution. She is involved in International mediation and was the first mediation advisor appointed to the Government Centre of Dispute Resolution.

Jon Everest

Jon is an independent mediator on the Resolution Institute's Advanced Panel as well as a Trainer, Assessor and Coach. He works mainly in workplace and family matters as well as facilitating restorative justice conferences and safety culture evaluations. He has provided an independent conflict resolution service to Victoria University of Wellington since 2003 and is a Justice of the Peace.



Jon formerly served as a Police Inspector in the Royal Hong Kong Police and was Head of Security at the International Mobile Satellite Organisation. He holds an MSc in Risk Management and a Graduate Diploma in Dispute Resolution.

Jon sat on the LEADR NZ Board and then the NZ Committee since 2010. He was appointed as a Director of the Resolution Institute in 2015. Previously he sat on the Board of Wellington Ending Abuse and Violence (WEAV) from 2005 to 2010, was Chair in 2005 & 2006, and Chair of the Best Practice Committee in 2009.



Anja Klinkert

Anja has been mediating and working with a variety of disputants in Dunedin since 1996. Arriving in NZ from Germany in 1982, she attended Otago University where she graduated with an LLB in 1994. In 1996 Anja commenced her legal practice in Dunedin working as a family, employment and criminal lawyer and became a member of the Dunedin Community Mediation Incorporated Society. Anja provides family, employment, property and commercial legal services. She is a trained collaborative lawyer and co-mediator.

Anja is an accredited member of Resolution Institute and an approved FDR provider. In joining the NZ Committee she brings a voice for Mediators from the South of New Zealand. She is particularly interested in working to increase the uptake of mediation in the community as an early intervention in dispute resolution.

Mark Beech

Mark Beech is the Vice Chair of the Resolution Institute Board of Directors and is a litigation partner at Bay of Plenty law firm Holland Beckett. He has a strong interest in alternative dispute resolution, and is a mediator and arbitrator. Mark is also frequently involved in mediations as counsel, using his expertise in mediation to represent parties effectively. Mark's training includes advanced mediation training at Pepperdine University School of Law in California.



Mark was the former Chair of the LEADR NZ Inc. Board and has made a significant contribution through his involvement in the integration of LEADR and LEADR NZ and more recently the integration of LEADR and the Institute of Arbitrators and Mediators Australia – the creation of a diverse and international dispute resolution organisation.

**Anna Quinn**

Anna is a leading trainer in dispute resolution in New Zealand and a highly experienced mediator/facilitator based in Auckland. Anna has been a trainer with LEADR for almost 20 years. She is a past Vice Chair of the LEADR NZ Board and currently a member of the NZ committee.

Carol Powell

Carol works as a professional mediator, facilitator and trainer. She is an Advanced LEADR Mediator and holds National Accreditation in Australia. She designs and presents workshops in managing conflict and communication for LEADR. She is a specialist in conflict management including: dispute system design and drafting dispute resolution clauses.



Carol is actively involved in LEADR and has sat on the Board for more than ten years. She was on the Board of LEADR NZ for more than 15 years (including four as chair) and is now on the Resolution Institute NZ Committee.

**Tim Holton**

I am a lawyer and mediator based in Christchurch. My areas of practice largely relate to family law including as an FDR provider and resolving relationship property and estate disputes. I hope to bring a South Island voice to the Committee and contribute to the promotion of mediation in New Zealand.

Sharon Stewart

Sharon completed an honours degree in law in 1998 and has been working as a mediator, facilitator (and barrister) since that time. Sharon is an accredited panel member with LEADR and an accredited mediation and restorative justice assessor. Sharon is keen to expand the use of mediation as the first option for effective dispute resolution and to develop regional networks to support mediators.

**Rachel Lohrey**

Rachel is a Barrister and Solicitor in Palmerston North specialising in Family Law and Mediation. She has a Master's Degree from Otago University and has been on the Court approved Lawyer for Child and Counsel to Assist list since 1996. She has been accredited as a Family Dispute Resolution Practitioner by both LEADR and New Zealand Law Society. Rachel has always had an interest in resolving disputes in a more positive and collaborative way than litigation usually allows. She has completed papers in alternative dispute resolution at both an undergraduate and postgraduate level and has been conducting mediations in family related disputes since 2010.