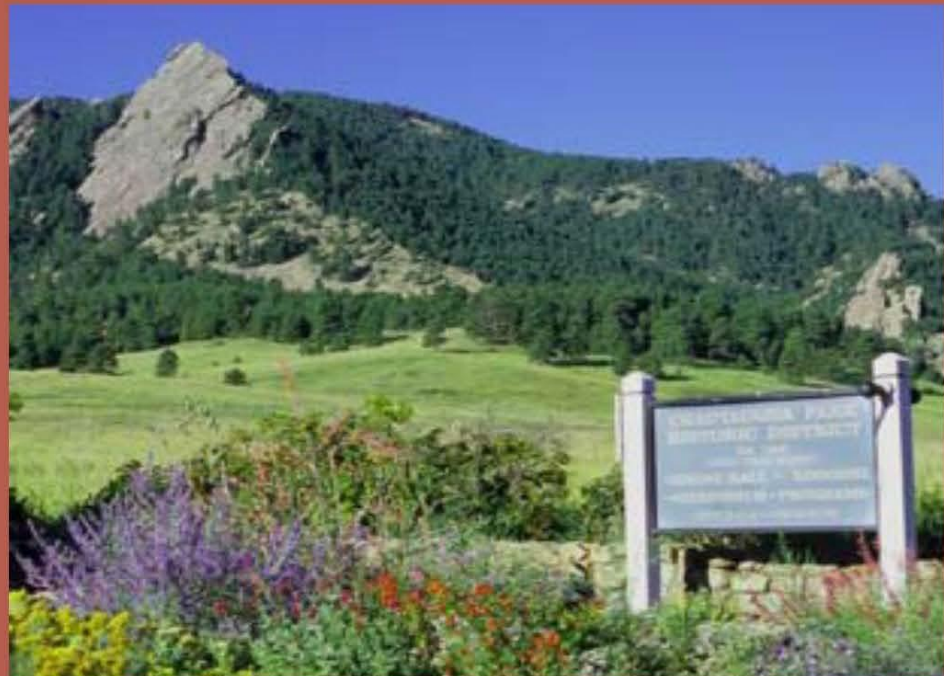


May 5-7, 2015

CDR
ASSOCIATES
COLLABORATIVE DECISION RESOURCES

Facilitation & Mediation of Public & Environmental Conflicts: Practical Strategies for Reaching Agreement

- **Develop** essential skills to manage the complexities of multi-party conflict
- **Discover** new ways to implement inclusive processes
- **Interact** with a diverse group of professionals
- **Learn** from trainers active in the field



Training Program held at Chautauqua Park in Boulder, CO

Space is limited, sign up today!

To Register Contact:
CDR Associates
Ph: 303-442-7367
CDR@mediate.org
www.mediate.org

\$50 discount for early registration

**Multiple participants from the same organization
receive \$100 discount each**

CE Credit approved course

NOW YOU'RE TALKING

Why CDR?

CDR has more than 30 years of training experience – We provide high quality facilitation, mediation and capacity building training around the world to help participants effectively resolve a wide range of disputes.

CDR's trainers include some of the foremost practitioners in the field of conflict resolution – We have successfully resolved environmental and public policy disputes involving transportation, water, energy, wildlife, organizational and a range of other disputes. Trainers use their current and personal experience in the field to demonstrate techniques and concepts as they apply to current issues.

Highly interactive programs – Our three day advanced program blends presentations, group discussion, conflict analysis and strategy design exercises and simulations into a highly engaging learning environment. We create a space for participants to learn from each other and develop personalized tools that can be applied immediately.

Multiple opportunities to practice new skills – Our three day advanced program includes simulations in which participants practice facilitation and mediation skills. This combination of direct engagement as both a facilitator and participant in the role plays provides a powerful learning experience.

One-on-one coaching – We provide one-on-one feedback and advice on participants' facilitation skills and how to apply them.

What Can I Expect to Learn?

- Learn to analyze the complexities and dynamics of multi-party conflicts
- Learn how different parties — government agency staff, private sector leaders, advocacy groups, and citizens — engage in conflict, and how you can work more effectively with each
- Learn how to conduct situation assessments, both a “back-of-the-envelope” approach and an in-depth process to examine conflicts and design more effective resolution strategies
- Develop the capacity to design and implement effective and inclusive collaborative processes
- Develop and apply Interest Based Negotiation (IBN) skills
- Improve facilitation and mediation skills through in simulated public conflicts with one-on-one coaching
- Learn to respond creatively to parties' strong emotions — anger, fear, frustration, hopelessness

More...

A light breakfast and afternoon snacks are provided each day, as well as a cocktail party for participants and CDR staff.

Tuition: \$900 (Until 4-3-15); \$950 (After 4-3-15)
Register two or more participants for a cost of \$850/person

CDR is also providing its renowned 40-Hour Mediation Process training October 26-30, 2015.

For more information or to register, visit us at www.mediate.org
Contact us by email or phone: CDR@mediate.org, 303-442-7367.

